

NAPA VALLEY COMMUNITY COLLEGE DISTRICT
CLASSIFIED CLASSIFICATIONS AND RANGES
FISCAL YEAR 2024- 2025

<u>Classification</u>	<u>Range</u>	<u>Classification</u>	<u>Range</u>
Accompanist	12	Groundskeeper	6
Accountant	16	Health Services Assistant	6
Accounting Assistant	3	Instructional Software and Accessibility Specialist	13
Accounting Specialist	15	Instructional Support Assistant	7
Accounting Technician	13	Instructional Support Specialist	13
Administrative Assistant	11	Job Placement Specialist	15
Admissions & Records Analyst	20	Lead Custodian	7
Admissions & Records Assistant	4	Lead Groundskeeper	17
Admissions & Records Officer	17	Lead Instructional Support Specialist	15
Admissions & Records Specialist	13	Learning Resources Assistant	11
Admissions & Records Technician	8	Learning Resources Technician	13
Alternative Media Specialist	21	Machine Tool Shop Technician	21
Applications Support Analyst	30	Mail and Facilities Assistant	3
Athletic Trainer	22	Network Administrator	31
Audio/Visual Assistant	11	Network Specialist	22
Audio/Visual Specialist	22	Office Assistant	4
Audio/Visual Technician	15	PE & Athletic Equipment Attendant	10
Building Mechanic	22	Police Officer	27
(Electrician, HVAC, Painter, Plumbing &		Police Sergeant	31
Building Specialist	6	Reprographic Specialist	18
Business Office Assistant	4	Reprographic Technician	12
Campus Service Officer	6	Research Analyst	25
CEWD Program/Outreach Specialist	18	Scheduling Specialist	15
Chief Accountant	24	Senior Accountant	22
Coordinator, MESA Program	22	Senior Administrative Assistant	15
Counseling Services Assistant	4	Senior Building Mechanic/Project Coordinator	30
Counseling Services Specialist	13	Senior Technology Specialist	26
Counseling Services Technician	8	Student Affairs Specialist	15
Curriculum Analyst	25	Technology Specialist	22
Custodian	3	Technology Technician	15
Digital Design and Graphics Technician	15	Testing Center Assistant	4
Digital Marketing and Communications Specialist	15	Testing Center Specialist	15
Dispatcher and Records Coordinator	23	Testing Center Technician	8
Distance Education Specialist	14	Theater Technician	18
DSPS Specialist	15	Veterans Services Officer	21
Facilities Planning Officer	21	Warehouse Technician	15
Financial Aid Officer	21	Web Applications Analyst	30
Financial Aid Specialist	16	Web and Content Specialist	15
Financial Aid Technician	12	Welding Shop Technician	21
Financial Aid/EOPS Programs Analyst	25	Winery Lab Technician	15
Foster and Kinship Care Specialist	15		

NAPA VALLEY COMMUNITY COLLEGE DISTRICT

CLASSIFIED MONTHLY SALARY SCHEDULE

FISCAL YEAR 2024- 2025

STEP	A	B	C	D	E	F *	G *	H	Hrly Rate
RANGE	Step A								
1	3,267	3,430	3,603	3,782	3,971	4,171	4,379	4,597	18.85
2	3,342	3,509	3,687	3,870	4,063	4,266	4,478	4,702	19.28
3	3,417	3,587	3,767	3,956	4,153	4,360	4,579	4,809	19.71
4	3,494	3,668	3,852	4,045	4,247	4,459	4,681	4,916	20.16
5	3,574	3,751	3,938	4,137	4,342	4,559	4,788	5,028	20.62
6	3,654	3,837	4,029	4,229	4,442	4,664	4,897	5,142	21.08
7	3,734	3,922	4,116	4,322	4,540	4,766	5,005	5,256	21.54
8	3,818	4,009	4,209	4,420	4,643	4,874	5,117	5,374	22.03
9	3,906	4,101	4,306	4,522	4,748	4,985	5,233	5,495	22.54
10	3,993	4,193	4,403	4,622	4,852	5,095	5,350	5,618	23.04
11	4,083	4,287	4,501	4,727	4,962	5,211	5,470	5,743	23.56
12	4,175	4,384	4,603	4,834	5,076	5,329	5,596	5,875	24.09
13	4,269	4,482	4,704	4,941	5,187	5,447	5,719	6,006	24.63
14	4,365	4,582	4,812	5,053	5,306	5,571	5,849	6,142	25.18
15	4,462	4,685	4,920	5,166	5,425	5,697	5,981	6,279	25.74
16	4,563	4,791	5,031	5,282	5,547	5,824	6,116	6,421	26.33
17	4,666	4,899	5,144	5,402	5,673	5,955	6,253	6,567	26.92
18	4,770	5,009	5,260	5,523	5,800	6,089	6,393	6,715	27.52
19	4,878	5,121	5,378	5,647	5,928	6,224	6,537	6,864	28.14
20	4,988	5,237	5,498	5,774	6,063	6,366	6,683	7,018	28.78
21	5,102	5,355	5,623	5,905	6,200	6,510	6,836	7,180	29.44
22	5,215	5,475	5,749	6,037	6,338	6,655	6,989	7,338	30.09
23	5,333	5,599	5,878	6,173	6,482	6,804	7,144	7,502	30.77
24	5,453	5,726	6,011	6,312	6,627	6,960	7,308	7,673	31.46
25	5,575	5,852	6,146	6,453	6,775	7,114	7,470	7,842	32.16
26	5,701	5,985	6,287	6,600	6,930	7,275	7,640	8,022	32.89
27	5,829	6,120	6,426	6,748	7,085	7,440	7,810	8,200	33.63
28	5,960	6,260	6,571	6,900	7,244	7,607	7,988	8,388	34.39
29	6,094	6,400	6,720	7,057	7,410	7,779	8,169	8,577	35.16
30	6,233	6,543	6,871	7,215	7,576	7,954	8,351	8,770	35.96
31	6,372	6,690	7,025	7,376	7,747	8,134	8,539	8,966	36.76
32	6,515	6,840	7,184	7,541	7,919	8,314	8,730	9,169	37.59
33	6,661	6,995	7,343	7,712	8,097	8,501	8,927	9,372	38.43

* 3 years of service at this step will advance to next step. Longevity shall still apply.

Health & Welfare Benefit Cap (12/01/2023)

Longevity 1 (L1) = additional 5% per month longevity after 10 years of unbroken regular service with Napa Valley College.

Single \$1,021.41

Longevity 2 (L2) = additional 5% per month longevity after 15 years of unbroken regular service with Napa Valley College.

2-Party \$1,021.41

Hourly rate based on 173.33 average hours/month.

Family \$1,021.41